



# EASTERN OREGON UNIVERSITY

Office of the President

TO: AAP Membership  
Kerry Loewen, President

Hand Delivered, on 2/16/09  
Sent Certified Mail to Mr. Loewen's  
Home address on 2/16/09

FM: Dixie Lund, President

DT: Monday, February 16, 2009

RE: Financial Concerns

Pursuant to Article 2, Section G, 1a of the AAP Contract, I am notifying you that due to the financial condition projected for the University, stemming from the nationwide financial crisis and recession, it appears that a declaration of financial exigency or of program reduction or elimination may become unavoidable.

Attached to this notification is a calendar that depicts the dates I believe are consistent with the sequence of events as outlined in Article 2, Section G, 1a-d and 2a-d. If you see inaccuracies in this calendar, please inform me immediately.

A meeting, in line with Article 2, Section G, 1b of the AAP Contract will be held **on Wednesday, February 18, 2009, starting at 3:30 p.m. in my office, IH 216.**

Appropriate representatives of the University will meet with representatives of AAP for the purpose of presenting and discussing a full description and analysis of the financial condition of the University

Of course, we all hope that the financial condition which is causing this situation will be a temporary decline, albeit with an unknown ending at this time, rather than a steady decline. My goal is to retain as many EOU employees as possible; but in doing so, it will require that we all sacrifice.